



THE EUROPEAN  
HOCKEY FEDERATION (EHF)



THE ROYAL DUTCH  
HOCKEY ASSOCIATION (KNHB)



**“We are on the brink of an adventure”**

# TWINNING PROGRAMME

# TWINNING EXPLAINED

## THE TWINNING PARTNERSHIPS

### What is the objective of twinning:

To create a structural exchange between a Dutch Club and an EHF member nation which enhances development areas like:

- Club & Association Development
- Volunteering
- Good Governance
- Umpiring, Coaching and/or Officials Development
- Event management
- Youth Development

### National Association

### Dutch Club

Bulgaria	↔	Athena
Croatia	↔	Leiden
Czech Republic	↔	Feijenoord
Denmark	↔	Ede
Finland	↔	Spandersbosch
Luxembourg	↔	Weert
Malta	↔	Schiedam
Poland	↔	Kampong
Portugal	↔	Hudito
Slovenia	↔	Oosterbeek
Sweden	↔	Pinoké
Switzerland	↔	Oranje Rood

# AGREEMENT

## 1

**The club and NA coordinators for the twinning programme must be in in regular contact:**

- a. Communicate online between face to face meetings
- b. Attend 4 meetings face to face. Two in Holland and two in participating National Association
- c. The twinning partners agree on a valuable programme for both parties

## 2

**NA agrees to share it's strategic plan for hockey:**

- a. So all parties are clear as to how & where the twinning programme fits in and enhances their plan
- b. Each partner must be investing in growing hockey in their nation in all age groups and areas
- c. NA must guarantee that the leaders of this group share what they learn in their nation

## 3

**NA EHF Regulations and Criteria must be met:**

- a. NA must regularly enter EHF competitions at 2 age groups and both genders
- b. NA must have no financial debt owed to the EHF
- c. NA must be working towards their own objectives to enhance 'Equally Amazing' The Gender Balance Charter for European Hockey

## 4

**Partner Project Team:**

- a. Each project team from each partner must include a minimum of 3 persons
- b. Each gender represented
- c. One person of the project team must be a Youth Leader aged between 18-30

# TIMELINE

2022

**MARCH**  
**2022**  
**MEETING 1**  
Dutch Club Hosts

**APRIL TO DECEMBER**  
**2022**  
**MEETING 2 & MEETING 3**  
National Association Hosts

2023

**JANUARY**  
**2023**  
**MEETING 4**  
KNHB Hosts





# TWINNING FUNDING GUIDE

Total Twinning Funding per project **€10,000 max**

Costs are fixed by the **EHF & KNHB** funding rules

## Costs

MEETING	CLUB	NATION
1. Netherlands	1000 (Host)	1500 (Travel)
2. Nation	1500 (Travel)	1000 (Host)
3. Nation	1500 (Travel)	1000 (Host)
4. Netherlands	1000 (Host)	1500 (Travel)
<b>Total (10,000)</b>	<b>Total (5000)</b>	<b>Total (5000)</b>

\*A minimum of 3 people you can use the funding for, it can cover more people if it fits within the above budget or the partners fund any costs above this.

## Project & Meeting Costs (Host)

- All meals
- Print, Copy, Translation of materials
- Hockey items (New or donated)

## Travel & Accommodation Costs (Travel)

- x3 people minimum
- Travel: (Flights, Train, Car, etc)
- Accommodation: (Hotels, Hostels, etc)

## The EHF will coordinate the payments

- Direct payments will be made to the Dutch club and or Federation.
- The EHF will not pay individuals only the organisations (i.e Dutch club or Federation)
- Partners must invoice the EHF in accordance with the above and in accordance with the application
- If project cost items are changed, the EHF must be notified for the reasons why
- The EHF has, in consultation with KNHB, the final decision and ruling on funding and reimbursements to the partner organisations.

## Payment Schedule

- Partners should make internal agreements to establish guidelines for costs, transfers and payments
- After each meeting 25% of the total grant will be paid\*

\*Following successful sign off from EHF & KNHB.

# NEXT STEPS



NATIONAL ASSOCIATION AND CLUBS MAKE CONTACT AND ORGANISE TRANSNATIONAL MEETINGS FOR 2022 AND ANY FURTHER ONLINE MEETINGS DURING 2021



SUBMIT UPDATED STRATEGY DOCUMENT TO  
**ELINE VAN ZINNICQ BERGMANN**  
**ELINE.VAN.ZINNICQ@KNHB.NL**  
BY OCTOBER 2021

**“HAPPY  
TWINNING!**

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of an adventure.”**

**MARIJKE FLEUREN**  
PRESIDENT EHF